

CURRICULUM VITAE

Personal Information Romana Kader Assistant Professor (Management) School of Business Bangladesh Open University Gazipur-1705. Mobile: +8801913-705671 Email: romana.hrm@gmail.com ORCID ID: https://orcid.org/0000-0001-6777-8683	
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Education March 2021- Present	Doctor of Philosophy (PhD) Specialisation: Educational Administration Faculty of Educational Studies Universiti Putra Malaysia (UPM), Malaysia.
2009	Master of Business Administration (MBA) Specialisation: Human Resource Management Department of Management Studies University of Dhaka, Bangladesh.
2008	Bachelor of Business Administration (BBA) Specialisation: Management Department of Management Studies University of Dhaka, Bangladesh.
2002	Higher Secondary Certificate (HSC) Field: Business studies Dhaka City College Dhaka, Bangladesh.
2000	Secondary School Certificate (SSC) Field: Business studies Ali Hossain Girls High School Dhaka, Bangladesh.

Research Interest

- Higher education
- Human resource planning
- Public administration
- Education policy and planning.
- Open and distance learning

Journal Articles

- Kader, R.,** Abdullah, A. M., & Farhana, S. (2017). Work-Family Conflict Among Female University Teachers: A Case From Dhaka Bangladesh. *Bangladesh Open University Journal of Business Studies*, 4(1), 52-65.
- Kader, R.,** & Islam, A. (2018). Factors influencing the ICT use in secondary level chemistry education in Bangladesh: A case study. *Central Journal of Bangladesh Open University*, 4(2), 73-81.
- Kader, R.,** Abdullah, A. M., & Farhana, S. (2019). Identifying the Retention Practice of the Faculty Members at the Selected Private Universities in Bangladesh. *Bangladesh Open University Journal of Business Studies*, 5(1), 73-80.
- Alam, G. M., Parvin, M., Ayub, A. F. B. M., **Kader, R.,** & Rahman, M. M. (2020). Does an MBA degree advance business management skill or in fact create horizontal and vertical mismatches?. *Business Process Management Journal*, 27(4), 1238-1255. <https://doi.org/10.1108/BPMJ-10-2020-0465>
- Kader, R.** (2023). Teachers Preparation and Professional Development for Addressing Twenty-First Century Distance Learners: Are Bangladesh Open University Teachers' Ready? *Journal of Teacher Education*, 8(1), 87-98.
- Rahman, M. M., Alam, G. M., Aziz, N. A. B. A., Bashir, K., & **Kader, R.** (2024). Whether mismatch finds match in the digitalized era: A comparison of five types of graduates to align business education and banking jobs. *Industry and Higher Education*, 09504222241249900.

Reviewer

1. International Journal of Management in Education (Inderscience, Scopus indexed)
2. Business Process Management Journal (Emerald, Scopus indexed)

Participation in National and International Training/ Workshop/Conference

1.	Capacity Building Workshop on Development of e-content to Deliver Digitally Organized by: Bangladesh Open University & Commonwealth Educational Media Center for Asia India (19-23 January)	2016
2.	Capacity Enhancement Programme on Open Educational Resource for BOU Academics (Master Trainers) organized by: Bangladesh Open University & Commonwealth Educational Media Center for Asia India (03-05 September)	2016
3.	Training on Research Methodology, organized by the Centre for Advanced Research in Humanities, University of Dhaka . (21-30 November)	2016
4.	OER Capacity Building Programme for BOU academic Organized by: Bangladesh Open University & Commonwealth Educational Media Center for Asia (CEMCA), New Delhi, India . (3-5, April)	2017
5.	Training on Research Methodology, organized by East-West University. Center for Research and Training (EWUCRT) in association with Bangladesh Open University (BOU) from 21st November to 3rd December .	2017

6.	“Multivariate Data Analysis: Basics & Applications for Analyzing Survey Data by Using SPSS and SmartPLS” organized by Uttara University, Bangladesh. (27-28 September)	2018
7.	“Hands-on Training on G Suite” Organized by Daffodil International University. (30 September-01 October)	2018
8.	13 th International knowledge Globalization Conference, Organized by IUBAT, Knowledge Globalization Institute, USA and Suffolk University USA. (24-25 February)	2018
9.	International Conference on Emerging Trends and Innovations in School sciences. Bhopal, India (06-08 February)	2019
10.	International Conference on Education in the 21 st Century. (21-23, February) Bhubaneshwar, India.	2020
11.	International Symposium on ‘The Significance of Regional Co-operation 2021’ to ensure the quality assurance in Higher Education. 06/07/2021	2021
12.	7th Annual Conference of the Asian Council of Science Editors (ACSE) Virtual Conference. August 21, 2021	2021

Completed Project Work

1.	“Enhancing Quality Education for Commonwealth Executive Master of Business Administration/Public Administration (CEMBA/CEMPA) Program of School of Business of Bangladesh Open University – Status, Challenges, and Opportunities” 2017-2018
2.	Self Assessment Report, External Peer Review Report, and Improvement Plan for 2018, in collaboration with UGC, HEQEP, and Bangladesh Open University.

Romana Kader
Signature